



## POSITIONS TO FILL?

### FIND A SEARCH CONSULTANT WHO IS:

- Passionate, understands the sense of urgency
- Dedicated and willing to put in long hours
- Confident and aggressive
- Team player
- Excellent communicator

### FIND AN ADMINISTRATIVE ASSISTANT WHO IS:

- Multitasker
- Quick Learner
- Independent Thinker
- Problem Solver
- Potential to grow in company

## WE HAVE A LOT IN COMMON...

We both know how important having great employees is to the success of any company. We also know that in today's competitive job marketplace, using the right hiring tools is essential to having the best employees. With 70 years experience in the human resource field, we're putting our experience to work for you. Our hiring solution for Global Recruiters Network (GRN) was created to help you hire the most qualified Search Consultants and Administrative Assistants. This solution makes it easy to identify candidates with the highest probability of success.

## THE GLOBAL RECRUITERS NETWORK HIRING SOLUTION

*In partnership with GRN, Wonderlic analyzed the Search Consultant and Administrative Assistant positions and created a custom hiring solution for GRN, focusing on the specific needs of both positions. This solution combines online prescreening questions with cognitive ability and personality assessments which are two of the best predictors of job success.*

Benefits of the GRN hiring solution:

- Focus on only qualified Search Consultants and Administrative Assistants.
- Increase workforce productivity.
- Evaluate the likelihood of training success.
- Measure your hiring process effectiveness.

## ASSESSMENT SOLUTIONS

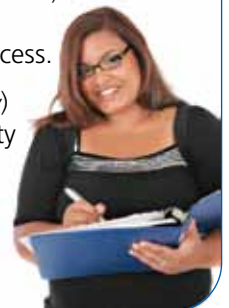
### SELECTED FOR SEARCH CONSULTANT:

- WPT-Q (*Wonderlic Personnel Test – Quicktest*)
  - Short form of WPT-R, can be administered anywhere with Internet access.
- WPT-R (*Wonderlic Personnel Test – Revised*)
  - Measures cognitive ability, the number one predictor of job success.
- CPP (*Comprehensive Personality Profile*)
  - Measures seven personality traits: Emotional Intensity, Intuition, Recognition Motivation, Sensitivity, Assertiveness, Trust and Good Impression.



### SELECTED FOR ADMINISTRATIVE ASSISTANT:

- WPT-Q (*Wonderlic Personnel Test – Quicktest*)
  - Short form of WPT-R, can be administered anywhere with Internet access.
- WPT-R (*Wonderlic Personnel Test – Revised*)
  - Measures cognitive ability, the number one predictor of job success.
- PCI (*Personal Characteristics Inventory*)
  - Identifies job/person compatibility based on extraversion, dependability, conscientiousness, efficiency and openness to experience.



*For more information on how to begin implementing the GRN hiring solution, please contact us at your earliest convenience!*

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